



EXTENDED CALL FOR PROPOSALS

Feminist Innovation in Monitoring and Evaluation (FIME) Small Awards Program

The Global Evaluation Initiative (GEI) supports developing countries in strengthening their monitoring and evaluation (M&E) systems to help governments gather and use evidence that improves the lives of their citizens.

GEI, in collaboration with EvalGender+, is calling Young and Emerging Evaluators (YEEs) from developing countries to submit applications for the Small Awards Program under the Feminist Innovation in Monitoring and Evaluation (FIME) Project.

Awardees will receive an amount of 5000 USD to support the development and dissemination of an individual innovation project.

What is the Global Evaluation Initiative?

Building national M&E capacities is a fundamental part of GEI's strategy. For M&E systems in developing countries to work effectively, trained policymakers, evaluation professionals, and other specialists are needed to support the development and use of these systems. The demand for M&E practitioners with up-to-date skills and knowledge continues to grow.

To address this demand, GEI partners develop, implement, and support a considerable range of trainings, workshops, and other professional development activities at the global, regional, national, and sub-national levels. GEI's training and professional development activities are based on the latest, most innovative approaches; bring the best in content and delivery techniques; and are tailored to local needs, contexts, and target groups. To ensure inclusive participation in these training opportunities, GEI often offers financial support to participants from developing countries.



What is the FIME Project?

In collaboration with [Global Affairs Canada](#), GEI wants to ensure that the global M&E community systematically applies gender-transformative practices across different regions, countries, and sectors. This will ultimately lead to country M&E systems that are designed to address the differential lived experiences and meet the needs of all people by utilizing feminist approaches.

To promote gender-transformative theory and practice, GEI wants to engage the next generation of M&E practitioners and involve them in activities that require a high degree of innovation and the use of emerging technologies.


The FIME Small Awards Program is intended to finance and facilitate the generation of gender-transformative innovations in M&E by young and emerging evaluators.

The box below illustrates the broader definition of feminist policy embraced by Canada. **Applicants should refer to this conceptual framework when proposing work to be supported by the FIME Small Awards Program.** More information and references to the feminist approach to evaluation promoted by Canada can be found [here](#).

Canada's Feminist International Assistance Policy

Canada's Feminist International Assistance Policy recognizes that supporting gender equality and the empowerment of women and girls is the best way to build a more peaceful, more inclusive, and more prosperous world. To do this, it supports targeted investments, partnerships, innovation, and advocacy efforts with the greatest potential to close gender gaps and improve everyone's chance for success. But it also works across other action areas that reflect the multi-dimensional nature of poverty, in support of the Sustainable Development Goals. Working in this way leads to better development results and benefits everyone, including men and boys.





Canada's feminist international assistance will help protect and promote the human rights of all vulnerable and marginalized groups and increase their participation in equal decision making. This will help women and girls achieve more equitable access to and control over the resources they need to secure ongoing economic and social equality. Committing to a feminist approach to international assistance represents a significant shift in how we work. A feminist approach is much more than focusing on women and girls; rather, it is the most effective way to address the root causes of poverty.

What are we looking to support?


We are particularly interested in supporting initiatives that demonstrate how integrating a feminist or gender-transformative approach to M&E can provide institutions, policies, programs, or projects with stronger evidence to address gender inequality, exclusion, and human rights issues more effectively.

To that effect, we are welcoming submissions from individuals who can draw on concrete experiences (through projects, programs, policies, or other concrete actions) how applying feminist approaches to M&E can have a positive impact on inclusion and improvement of the lives of vulnerable and marginalized groups.

Specifically, the FIME Small Awards Program will support:

- Research papers addressing innovative conceptual or methodological aspects of feminist evaluation practices.
- Policy briefs on the application of feminist evaluation innovations to policy design at a national, sub-national, or community level.
- Innovative tools that contribute to the design, implementation, and/or use of feminist and gender-transformative evaluation practices. This includes training material, such as manuals, methods, curricula, or other products for capacity development and training.





Key condition to be considered for the award is that the proposal needs to be based on actual practice, not theoretical discussions. This is important to document the effectiveness of feminist approaches to M&E at various levels.

Eligibility Criteria

Individuals meeting the characteristics described below are eligible to apply for the FIME Small Awards Program. Group submissions will not be considered.

To be eligible, candidates must meet the following criteria:


- 35 years old or under as of February 8, 2025
- A national of an emerging/developing economy
- Has attained an advanced tertiary degree (master's degree or higher)

GEI highly encourages the participation of women and professionals from underrepresented groups such as indigenous peoples, people with disabilities, LGTBQ+ individuals, among others.

GEI reserves the right to exclude those registered participants whose participation has other purposes unrelated to the program or violates any of the rules governing this program. All GEI decisions are final.

The following are not eligible to join the program: staff, contractors, and vendors of the World Bank Group (the World Bank Group consists of the International Bank for Reconstruction and Development, the International Development Association, the Multilateral Investment Guarantee Agency, the International Finance Corporation, and the International Center for the Settlement of Investment Disputes); members of the qualifying/judging panel or any company or individual involved in the design, production, execution, or distribution of the program and their immediate family members (spouse, parents and step-parents, siblings and step-siblings, children and step-children, aunt, uncle, niece, and nephew).





Participants who are ineligible to receive World Bank funds under the World Bank's Anti-Corruption Guidelines, procurement rules, and other rules such as on anti-money laundering and anti-terrorism are ineligible to receive cash or any prize under this program.

How can I benefit from participating?

If selected as an awardee, you will:

1. Receive a 5000 USD award to support the development of your project and its dissemination.
2. Be part of the first cohort of FIME Project awardees and will be part of a learning community supported by GEI and Eval Gender+.
3. Be invited to monthly virtual knowledge sharing spaces with other awardees and international experts.
4. Participate in GEI efforts to disseminate the products developed during the program.

What do I need to submit?


To be considered for the FIME Small Awards Program, candidates must submit a brief project proposal following the structure provided in the [online form](#) for submitting proposals.

How do I apply for the FIME Small Awards Program?

The deadline for submitting proposals has been extended to **March 7, 2025 (midnight CET)**. Please use this [link](#) to submit your proposal.

All proposals will be reviewed by the qualifying/judging panel to determine whether they meet the eligibility criteria. Applications that do not meet these requirements will be rejected, without GEI being obliged to inform the participant. Awards will be announced by March 31, 2025.





GEI will verify compliance with the basic registration requirements (not technical or content-related requirements) by the participants.

Under no circumstances shall GEI be responsible if any of the texts submitted to the program turns out to be plagiarized or not original. The participant shall have the sole and exclusive responsibility.

Selection of the Awards

The qualifying/judging panel will comprise a team of four World Bank and United Nations staff and representatives from EvalGender+. The panel will select up to six applicants for the award.

Submission of Final Product/Project

Awardees will have six months to complete their project. A final product/project will need to be submitted to GEI no later than September 31, 2025 (midnight CET).


Intellectual Property

Participants will retain the copyright of the texts submitted in the program, regardless of whether they receive an award or not. The World Bank reserves the right to use the winning submissions and final projects. By joining this awards program, you grant the World Bank a non-exclusive, perpetual, royalty-free right to use the submissions and final projects for promotional, public display, informational, educational, or awareness purposes. This consent has no time or geographical limitations. The World Bank may decide - at its sole discretion - not to expose any submission or project on its website.

Exclusion from the Awards Program and Acceptance of Rules

The World Bank reserves the right to exclude participants who do not fully and properly meet the requirements set forth in these rules. All World Bank decisions are final.





If a participant does not accept or disagrees with any of these rules or any decision of the World Bank, the participant has the right to withdraw from the program.

Participation in the awards program implies acceptance of these rules. Therefore, failure to comply with any of these terms will result in the exclusion of the participant from the program. In the event of any discrepancy in the interpretation of the rules, the World Bank's criteria shall prevail.

To the extent permitted by law, the rights to litigate, to seek injunctive relief, or to any other recourse to judicial procedure in case of disputes or claims resulting from or in connection with this program are hereby excluded, and candidates expressly waive any and all such rights. The World Bank can cancel the program at any time and for any reason.


Nothing herein shall constitute or be considered to be a limitation upon or a waiver of the privileges and immunities of the World Bank, which are specifically reserved.

Awardees are responsible for any and all applicable taxes and fees associated with award receipt and/or use. No transfer or substitution of an award is permitted except by the World Bank or its partners.

Except where prohibited, participation in the program constitutes the awardee's consent to the World Bank's use of the awardee's name, likeness, photograph, voice, opinions, and/or hometown and state for promotional purposes in any media worldwide, without payment or consideration.

If after announcing the awards, the qualifying/judging panel finds and/or determines that an awardee has misrepresented, misstated,





or mischaracterized their entry in any way or they are not the rightful owner of the submission or project, the submission or project is automatically disqualified from the program, and any privileges received by winning this program shall be rescinded.

All determinations made by the qualifying/judging panel in withdrawing and disqualifying any submission or project are final and confidential.

By entering this program, candidates agree to keep any controversies between candidates, the qualifying/judging panel, and/or the World Bank confidential.

Questions

For more information on the process, please write to **GEI_FIME@worldbank.org**.

